

**Town of Florence**  
**FY 2018-19 Classification Plan – Revised 9/17/18**  
**(Pay Range Order)**

<b>Position Classification</b>	<b>Pay Range</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	<b>FLSA</b>	<b>Classified/ Unclassified</b>
Town Manager			Contract			
Town Attorney			Contract			
Town Magistrate			Contract			
Deputy Town Manager	73	\$93,785	\$121,799	\$149,813	E	UC
Police Chief	69	\$84,964	\$110,343	\$135,722	E	UC
Fire Chief	68	\$82,892	\$107,652	\$132,412	E	UC
Public Works Director/Town Engineer					E	UC
Finance Director	67	\$80,870	\$105,027	\$129,183	E	UC
Community Development Director	66	\$78,898	\$102,465	\$126,032	E	UC
Community Services Director	64	\$75,097	\$97,528	\$119,959	E	UC
Human Resource Director					E	UC
Town Clerk	60	\$68,033	\$88,355	\$108,676	E	UC
Assistant Town Manager	59	\$66,375	\$86,201	\$106,027	E	UC
Cmns & Intergovernmental Relations Manager					E	UC
Deputy Public Works Director					E	UC
Information Technology Mgr					E	UC
Police Lieutenant					E	C
Senior Civil Engineer	57	\$63,176	\$82,047	\$100,918	E	UC
Fire Battalion Chief	55	\$61,304	\$78,094	\$94,884	E	C
Accounting Manager	51	\$55,538	\$70,749	\$85,960	E	C
Senior Planner					E	C
Police Support Services Mgr					E	C
Building Official	50	\$54,183	\$69,023	\$83,863	E	C
GIS Coordinator					E	C
Library Manager					E	C
Police Sergeant					NE	C
Public Works Superintendent					E	C
Assistant to the Town Manager	49	\$52,862	\$67,340	\$81,818	E	C
Fire Captain	48	\$51,527	\$65,697	\$79,822	NE	C
Public Works Project Manager					E	C
Utility Superintendent					E	C

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Budget Analyst Grants Coordinator Management Analyst	47	\$50,315	\$64,095	\$77,875	E	UC
Associate Engineer	46	\$49,088	\$62,532	\$75,976	NE	C
Parks Maintenance Supt. Recreation Superintendent	45	\$47,890	\$61,006	\$74,122	NE E	C C
Planner	44	\$46,722	\$59,518	\$72,314	NE	C
Court Administrator Senior Building Inspector	43	\$45,583	\$58,067	\$70,551	E NE	UC C
Fire Engineer Police Officer Public Safety Communications Supervisor	42	\$44,471	\$56,651	\$68,831	NE NE NE	C C C
Accountant Facilities Manager Police Recruit	40	\$42,328	\$53,921	\$65,515	NE NE NE	C C C
Finance Project Analyst Crime Analyst	39	\$41,296	\$52,606	\$63,916	NE NE	C C*
Firefighter Fleet Services Supervisor Information Technology Tech. Maintenance Foreman	38	\$40,289	\$51,323	\$62,357	NE NE NE NE	C C C C
Deputy Town Clerk Human Resource Coordinator	37	\$39,305	\$50,070	\$60,835	NE NE	C C
Building Inspector Field Foreman Parks Maintenance Foreman	36	\$38,346	\$48,849	\$59,352	NE NE NE	C C C
Engineering Technician Senior Treatment Plant Opr	35	\$38,841	\$47,658	\$56,475	NE NE	C C
Public Safety Dispatcher – Lead Recreation Coordinator	34	\$37,893	\$46,496	\$55,098	NE NE	C C
Librarian Payroll Specialist	33	\$36,970	\$45,362	\$53,754	NE NE	C C
Code Compliance Officer Maintenance Worker III Mechanic Police Evidence Technician Sanitation Worker III	32	\$36,068	\$44,255	\$52,442	NE NE NE NE NE	C C C C C

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Engineering Technician Assistant	30	\$34,330	\$42,123	\$49,916	NE	C
Public Safety Dispatcher					NE	C*
Senior Court Clerk					NE	C
Utility Billing Supervisor					NE	C
Administrative Assistant	29	\$33,492	\$41,095	\$48,698	NE	C
Permit Specialist					NE	C
Wastewater Treatment Plant Opr					NE	C
Water Plant Operator					NE	C
Accounting Technician	28	\$32,676	\$40,093	\$47,510	NE	C
Assessment Specialist					NE	C
Facilities Maintenance Specialist					NE	C
Utility Services Representative					NE	C
Utility Systems Operator	27	\$31,880	\$39,116	\$46,352	NE	C
Maintenance Worker II	26	\$31,101	\$38,161	\$45,221	NE	C
Sanitation Worker II					NE	C
Recreation Programmer	25	\$30,343	\$37,231	\$44,119	NE	C
Court Clerk	24	\$29,603	\$36,323	\$43,043	NE	C
Police Records Clerk					NE	C*
Utility Services Operator					NE	C
Maintenance Worker I	22	\$29,386	\$34,572	\$39,758	NE	C*
Sanitation Worker I					NE	C
Customer Service Representative	21	\$28,670	\$33,729	\$38,788	NE	C
Library Assistant					NE	C
Office Assistant					NE	C*
Mechanic Assistant	19	\$27,288	\$32,104	\$36,920	NE	C
Custodian	16	\$25,340	\$29,812	\$34,284	NE	C
Library Aide	15	\$24,434	\$28,746	\$33,058	NE	C*

\*All part-time positions in these classifications are unclassified

Guidelines for Temporary Positions (hourly):

<b>Position Classification</b>	<b>Minimum</b>	<b>Maximum</b>
Fitness Trainer	\$12.7990	\$17.7587
Pool Manager	\$12.1899	\$16.4923
Heat Lifeguard Recreation Leader III	\$10.5000*	\$13.8730
Lifeguard II Recreation Leader II	\$10.5000*	\$11.9629
Lifeguard I Recreation Leader I Student Trainee	\$10.5000*	\$10.8375

\*will be \$11.00 on 1/1/19 per state law

Part-Time Fire Department Positions (hourly):

<b>Position Classification</b>	<b>Minimum</b>	<b>Maximum</b>
Part-Time Firefighter	\$13.25	\$20.51
Part-Time Fire Engineer	\$14.63	\$22.64