

MINUTE OF THE FLORENCE TOWN COUNCIL MEETING HELD ON MONDAY, JUNE 1, 2020, AT 6:00 P.M., IN THE FLORENCE TOWN COUNCIL CHAMBERS, LOCATED AT 775 N. MAIN STREET, FLORENCE, ARIZONA.

SPECIAL NOTICE REGARDING PUBLIC MEETINGS

Due to the risks to public health caused by the possible spread of the COVID-19 virus at public gatherings, the Town of Florence has determined that public meetings will be indefinitely held through technological means. Meetings will be open to the public through technological means. In reliance on, and in compliance with, the March 13, 2020 Opinion issued by Attorney General Mark Brnovich, and in conjunction with the Emergency Proclamation signed by Mayor Tara Walter, on March 18, 2020. The Town of Florence provides this special advance notice of the technological means through which public meetings may be accessed. While this special notice is in effect, public comment at meetings will only be accepted through written submissions which will be read aloud during meetings, or limited attendance. In order to maintain social distancing guidelines, the meeting will only be open to the public on a limited basis. Those wishing to provide input are encouraged to submit their comments to be read into the record. You can also comment through making an appointment to speak at the live meeting. Speakers will receive an appointment time and be allocated three minutes to speak in the lobby of Town Hall.

CALL TO ORDER

Mayor Walter called the meeting to order at 6:01 p.m.

ROLL CALL:

Present: Tara Walter, John Anderson, Karen Wall, Kristen Larsen, Michelle Cordes, Judy Hughes

MOMENT OF SILENCE

Mayor Walter called for a moment of silence.

PLEDGE OF ALLEGIANCE

Mayor Walter led the Pledge of Allegiance.

CALL TO THE PUBLIC

Call to the Public for public comment on issues within the jurisdiction of the Town Council. Council rules limit public comment to three minutes. Individual Councilmembers may respond to criticism made by those commenting, may ask staff to review a matter raised or may ask that a matter be put on a future agenda. However, members of the Council shall not discuss or take action on any matter during an open call to the public unless the matters are properly noticed for discussion and legal action.

There were no public comments.

PUBLIC HEARING AND PRESENTATIONS

Proclamation declaring June 14, 2020 as the Army's 245th Birthday. (Mayor Walter)

Mayor Walter read the proclamation into the record and proclaimed June 14, 2020 as the Army's 245th Birthday.

Proclamation declaring Florence's pride in those who have enlisted in the military and to urge all citizens to continue to support our military service personnel and the families of those who are serving in our armed forces.

Mayor Walter read the proclamation into the record, declared Florence's pride in those who have enlisted in the military and provided each graduate, who enlisted in the armed forces, a proclamation specific to them. Each enlistee was provided an opportunity to have their photo taken in front of the dais.

Due to Covid-19 pandemic and the requirement for social distancing, the enlistees were not able to remain for the Council meeting. Each Councilmember expressed their appreciation and a recording of their sentiments will be sent to each of the enlistees.

Public Hearing to receive public comments on how the Town of Florence could use a portion of the Cares Act funding receive from the State AZCARES FUND.

Mayor Walter stated that it is not a requirement to have a public hearing, however, the Town felt it was important to get feedback from the public.

Mr. Benjamin Bitter, Intergovernmental and Communications Manager/PIO, stated that the Cares Act was passed in March 2020. Many people received stimulus checks as part of the Cares Act; however, the other component of the Act was for funding across the nation to the states, local governments and a variety of other areas whereby those funds could be further distributed to the communities to help in the relief or recovery from the coronavirus pandemic.

Mr. Bitter stated that entities in Arizona with a population of 500,000 or greater received direct allocation of the funds from the federal government. They are: Pima County, Maricopa County, Phoenix, Tucson, and Mesa. The funding was based on per capita, which equates to \$274 per person, who lives in their jurisdictional boundary. Everyone else received an allocation through their state.

Mr. Bitter stated that Florence will receive its allocation from the State of Arizona, through a distribution that the State received on May 27, 2020. Governor Ducey announced his plans on how those funds would be distributed by creating the AZ Cares Fund. The AZ Cares Fund distributes a direct allocation to each local government with the exception of the five organizations who previously received their funding from the federal government. The amount allowable is \$114.89 per person, which can equate to \$3.1 million. The Town is compiling all of its payroll information to submit to the State for funding. If funding is received, the Town can use a portion of those funds to cover the Town's public safety costs and use the remaining portion as Council decides.

Mr. Bitter stated that the Town is asking for the public's opinion on how best to utilize the funds, if received. Due to Covid19, the Town understands the limitations with regards to social distancing

Town of Florence Council Meeting Minutes

June 1, 2020

Page 2 of 13

and the public's presence at the Council meeting so it was advertised that residents could submit their comments, via email or to schedule a time to appear before Council at this meeting.

Mr. Bitter stated that no one scheduled a time; however, three suggestions were emailed to the Town Clerk.

Mr. Bitter stated that there will be remaining funds with the State of Arizona after the initial distribution. The State received \$1.8 billion. The allocation that cities and towns will receive is \$441 million. The Town will continue to lobby the State to release those funds, as intended by the Federal Cares Act. Staff will continue with weekly phone calls with our senators.

Discussion occurred on the variance of per capita received between the five entities and those received through the AZ Cares Fund. Discussion also occurred on those entities that received both Federal and State funding.

Mr. Bitter clarified that the five entities that received the federal funding did not receive funding through the AZ Cares Fund. Maricopa County is having discussions on how they will spend the monies they received. There have not been discussions if, or how, the cities and towns within Pima and Maricopa will receive funding from their respective counties.

Discussion occurred on the possibility of more rounds of funding from the State.

Mayor Walter opened the public hearing.

Ms. Heather Smith submitted the following comments:

I think if we invested the money into bringing the buildings up to Code throughout downtown Florence, we could have an easier time bringing business or even bars or restaurants to create more revenue for the Town. It would also make our historic town a destination for people to come check out.

Mr. Michael Baca, Owner of Casa de Baca Studios, submitted the following comments:

As a business owner in the Historic Downtown Florence Business District, our question is specifically regarding the many empty buildings in dire disrepair in that area. We see the needs and challenges. We want to embrace our History when solving some of those needs. These buildings have been empty for years and are not any closer to being occupied because it is too costly for a business owner to both bring the buildings up to code and start a business. We would like to see the Cares Act money used to restore at least one building in Historic Downtown so that it can be occupied by a business. Specifically, we'd like to see a building ready for a restaurant that could be an "experience" based on our great Historic assets; or a business that would attract tourists, as we see the great potential they bring to this area. If we have successful businesses in this area, we build momentum, we will have more tourists and more opportunity to attract outside investors that would have the money to do both a renovation and open a business.

Mr. Harold Christ, Owner of the Windmill Winery, submitted the following comments:

If I understand the Cares money correctly, an earmarked portion is to be spent on Public Safety payroll. The balance can be used in a discretionary manner. If that is correct, here are the items I would like to see Cares funds spent on.

1. Hire a fulltime Economic Development Director with a verifiable track record. Our sister cities such as Eloy, Coolidge, Casa Grande, Maricopa all have one.

2. Several of the remaining small businesses in Florence will not be reopening. I suggest two things: sit down with all of the small businesses and see if they could remain in business if they had some financial help. Then set up a low interest loan to assist them to stay in business; second, meet with owners of buildings along Main street and see if a similar low interest loan would get them to bring their buildings up to Code and then be able to either rent or sell the buildings to a user.

3. Here is one I would like to see no more money spent on - fighting the copper mine. Let's not spend another dime to fight a battle that has already been lost. The Council and staff are a bright group, sit down and figure out a way to get away from throwing good money after bad. Is it true that the Town has spent over \$3,000,000 fighting the mine and has not won one suit? This does not sound like a good business plan to me.

4. Set aside a substantial amount of these funds to be used to promote and enhance the image of Florence. Site selectors will never tell us when they are searching for a site. They will move on to a site that shows pride in ownership. Without forward thinking that includes a vision of what we can be we will remain as is. Florence is a very special place, but it needs a cleanup badly. The Town needs signage at all the entry points starting at I-10.

I really enjoy Florence and I have made a substantial investment here. You have house money to use to enhance what we as taxpayers have been supporting. Please make wise decisions on how to spend the dollars you have been given.

Mayor Walter closed the public hearing.

CONSENT: All items on the consent agenda will be handled by a single vote as part of the consent agenda, unless a Councilmember or a member of the public objects at the time the agenda item is called.

a. Resolution No. 1742-20:

Mayor Walter read Resolution No. 1742-20 by title only.

A RESOLUTION OF THE TOWN OF FLORENCE, PINAL COUNTY, ARIZONA, ADOPTING THE SERVICE AGREEMENT BETWEEN EDUCATIONAL SERVICES, INC., AND THE TOWN OF FLORENCE, EFFECTIVE JULY 1, 2020.

b. Approval of a Lessee Resolution to provide a lease/purchase of Schedule of Equipment No. 01, dated April 3, 2020, to Master Equipment Lease Purchase Agreement, dated June 1, 2020, between Community First National Bank, as Lessor, and Town of Florence, as Lessee.

- c. **Approval of Change Order 5, Task One, for WestLand Resources, for the Poston Butte Preserve Project On-Call Engineering.**
- d. **Adoption of the 2020-2021 Capital Improvement Plan.**
- e. **Approval of accepting the register of demands ending April 30, 2020, in the amount of \$2,179,040.16.**

On motion of Councilmember Cordes, seconded by Councilmember Hughes, and carried (6-0) to approve the Consent Agenda, as written, with the exception of Item d.

d. Adoption of the 2020-2021 Capital Improvement Plan.

Mayor Walter stated that the Town has received \$3,499,578 in grant items. The Town is working to clean up the community. The recycling center has been moved. The Town is building an eco-center next to the Public Works Facility.

On motion of Councilmember Larsen, seconded by Vice-Mayor Anderson, and carried (6-0) to adopt the 2020-2021 Capital Improvement Plan.

NEW BUSINESS

Discussion/Approval/Disapproval to accept the bid from Jam's Crafts, to use of the Silver King Marketplace, Suite 201, as a retail fabric store and authorize the Town Manager to negotiate and enter into a lease agreement.

Ms. Jennifer Evans, Management Analyst, stated The Town issued a Request for Proposal (RFP) for the Silver King Marketplace, 440 North Main Street, Suite 201, and it closed on April 27, 2020. During this time, the Town also updated a Lease Policy.

Ms. Evans stated that only one proposal was submitted. Ms. Anita Jamlus submitted a proposal to open a retail fabric store in Suite 201. This would be an expansion of Ms. Jamlus' online fabric business in which she sells quilting fabrics and notions. The proposal meets the submission requirements of the RFP. The use as a specialty retail store conforms to the Downtown Commercial Zoning District Code and is compatible with neighboring uses.

Councilmember Cordes inquired if the extension would be completed before Ms. Jamlus takes occupancy, if approved.

Ms. Evans stated that the project should be completed by June 30, 2020 and Ms. Jamlus would take occupancy on July 1, 2020.

Ms. Anita Jamlus, Jams Crafts owner, stated that her business is a home-based business in which she sells fabrics online. She is looking for space in town to expand her business. She will continue to do her online business and is excited to expand into a brick and mortar.

Mayor Walter stated that businesses who also have an online presence are more successful.

Councilmember Wall stated that Anthem has one of the largest quilting groups in Arizona who are very active. Everyone will be excited to see the shop open.

Mayor Walter inquired what the hours will be.

Ms. Jamlus stated that her hours will be from 8:00 am to 3:00 pm; however, their hours can be from 9:00 am to 4:00 pm if Council prefers. She can also open on Saturdays.

Councilmember Larsen stated that she used to sew custom children's clothing and stopped because she was unable to find fabric locally. She is excited because it provides an opportunity for her to start sewing again.

Councilmember Cordes stated that Jams Crafts already has a proven track record and it is more competitive online. It is nice to see that she has some exclusive contracts with fabric makers, so people need to go to Ms. Jamlus to obtain those unique fabrics.

Vice-Mayor Anderson stated that people will enjoy the shop because people like to see the product for themselves.

On motion of Councilmember Wall, seconded by Councilmember Larsen, and carried (6-0) to approve the bid from Jam's Crafts, to use the Silver King Marketplace, Suite 201, as a retail fabric store and authorize the Town Manager to negotiate and enter into a lease agreement.

Discussion and possible action on current Town-owned commercial property leases.

Ms. Lisa Garcia, Deputy Town Manager/Town Clerk, stated that the total amount waived due to the Covid-19 pandemic is \$2,371.15. This encompassed the rent that was waived from March 19, 2020 – May 17, 2020 for rent on all Town owned buildings.

Ms. Garcia stated that all businesses in the Silver King Market Place are on a month-to-month lease and are not on the new lease. Any new leases will start with the newly approved lease policy. Existing businesses will receive the 10% discount during the summer months, but new leases would not. Staff will come before Council in October to make sure the economy has recovered before the Town moves forward on the new leases. The new leases will not be required to go before Council because the new policy authorizes the Town Manager to enter into the new leases once the use is acceptable by Council.

Mayor Walter stated that it is important to assist the businesses during the pandemic and to help them stay in business.

Discussion occurred on waiving the rent for the full month of May as well as providing the 10% reduction for the summer months.

Ms. Garcia explained that the businesses were allowed to open May 6, 2020; however, the Town Manager provided relief for an additional 17 days. Staff can waive the fees for the full month of May if Council wishes.

Discussion occurred on the total waived amount for each suite.

Ms. Garcia stated that the totals for each suite are being tracked so they can submit for reimbursement through the Cares Act.

Mr. Billingsley stated that there are two types of funding: Cares funding and FEMA funding. There is approximately \$150 million that has been designated by FEMA to be distributed by DEMA through an online portal. There are specific guidelines on what is reimbursable such as rent relief and the Town will be submitting for reimbursement to DEMA.

Mr. Billingsley stated that the items that are reimbursable through Cares funding is very specific and primarily consist of payroll expenditures for emergency services from mid-March through December 31, 2020. The funds can be spent on other ancillary items as well which may include rent release.

Ms. Garcia stated that a certified copy of the minutes will be attached to each of the tenant's leases.

On motion of Councilmember Wall, seconded by Councilmember Larsen, and carried (6-0) to waive the rent for the month of May for all Town-owned properties, and provide a 10% rate reduction for the months of June, July and August for Town-owned building tenants.

Resolution No. 1741-20:

Mayor Walter read Resolution No. 1741-20 by title only.

A RESOLUTION OF THE TOWN OF FLORENCE, PINAL COUNTY, ARIZONA, ADOPTING THE TOWN OF FLORENCE FISCAL YEAR 2020-2021 EMPLOYEE COMPENSATION AND CLASSIFICATION PLANS.

Ms. Catherine Wilson, Human Resources Director, stated the Employee Compensation and Classification Plans includes changes made to the plans. Several positions were looked at with regards to their competitiveness to the market. The following changes for consideration include:

- Adding the position of Economic Director to Grade 66
- Removing the position of Assistant Town Manager in Grade 59
- Utilities Superintendent reclassification moving from Grade 48 to Grade 50
- Reclassification of the position of Senior Wastewater Treatment Plant Operator from Grade 35 to Grade 42
- Reclassification of the Fleet Supervisor from Grade 38 to Grade 45
- Reclassification of the Public Safety Dispatcher – Lead from Grade 34 to Grade 38
- Creation of the position Wastewater Treatment Plant Operator II placed in Grade 36
- Creation of the position of Wastewater Treatment Plant Operator placed in Grade 32
- Removal of the position Sanitation Worker III from Grade 32
- Reclassification of the position Public Safety Dispatcher from Grade 30 to Grade 34
- Adding a new position of Library Coordinator to Grade 34
- Removal of the position of Assessment Specialist form Grade 28.

Vice-Mayor Anderson inquired if all positions are in line with the market.

Ms. Wilson stated that there should be some adjustments to the classification plan. The changes are for positions that have been open for quite some time and there has been some urgency in getting the positions classified so that they can be competitive with the market.

On motion of Vice-Mayor Anderson, seconded by Councilmember Wall, and carried (6-0) to adopt Resolution No. 1741-20.

Discussion/Approval/Disapproval of the Town of Florence hosting the 2020 Michelle Gallagher Virtual Softball Tournament with all proceeds being used for youth programs.

Ms. Alison Feliz, Recreation Superintendent, stated The Michelle Gallagher Foundation fundraising is typically done with a spring softball tournament by this time each year; however, due to COVID-19, the Foundation was not able to hold their annual tournament. The Town of Florence recognizes what a tremendous support the Foundation is to assisting youth and acknowledges that youth activities play a vital role in the development of a child. Thus, the Town would like to sponsor the "2020 Michelle Gallagher Virtual Softball Tournament".

Ms. Feliz stated that the Michelle Gallagher Foundation has been supportive of all of the Town's programs as well as the Little League Program. She provided a brief history of Ms. Gallagher's passion for helping Florence's youth.

Mr. Erasmo Mendivil, Recreation Programmer, explained that the virtual softball tournament would have the teams pay \$100 to participate and the public will help players round bases by donating money in the team's name they would like to see win. Play will be a single elimination bracket style tournament with winners announced weekly. The winning team will receive recognition at a Town Council Meeting and receive a nominal gift.

Mr. Mendivil explained how they will advertise for this event and that payments can be made online through the Parks and Recreation website or they may call payments in as well. He stated that they are capping it at 12 teams. The Team Manager will determine how many people will be on each team.

Mr. Mendivil stated that they will be creative in regard to how they announce the weekly announcements.

Councilmember Cordes suggested an option to be able to strike someone out.

Councilmember Wall asked that they have a roster for each team.

Mayor Walter asked that staff look into creating the games into a virtual format.

Ms. Garcia stated that the Michelle Gallagher Foundation will donate 50% of the proceeds from the tournament to the Town to assist with the youth in our community. She stated that they have also provided \$12,000 for youth scholarships in the past.

On motion of Vice-Mayor Anderson, seconded by Councilmember Hughes, and carried (6-0) to approve the Town of Florence hosting the 2020 Michelle Gallagher Virtual Softball Tournament with all proceeds being used for youth programs.

Discussion and possible consideration for reallocation of \$5,000 from the Town Council Budget.

Ms. Garcia stated that the \$5,000 that was earmarked for the Florence High School Lock-In was discussed at the previous Council Meeting because the school was unable to host the event due to the Covid-19 Pandemic. Staff was tasked with options on how the money can be used to help the youth scholarships and businesses. Staff provided several options for Council's consideration. The options include the following:

- Option 1:
- \$1,000 for youth scholarships and \$4,000 for business license relief
 - 10 scholarships for \$100 each
 - Scholarships awarded based on essay contest
 - Michelle Gallagher Foundation will be invited to select the winners
 - Winners will come before Council
 - Scholarship can be used on any type of activity of interest that they write their essay on.
 - Program does not need to be in Florence
 - Will have one year in which to utilize the scholarship money.
- Relief to 100 businesses
 - \$40.00 reimbursement for their 2020 business license fee
 - Brick and mortar businesses located within the municipal boundary
- Option 2: \$2,500 for youth scholarships and \$2,500 for business license relief
 - 25 scholarships for \$100 each
 - Same criteria as Option 1
 - Relief to 100 businesses
 - \$25.00 reimbursement for their 2020 business license fee

Councilmember Larsen requested the following changes for the youth scholarships:

- Change verbiage to say "up to \$100.00"
 - May be able to assist more students
- Do not make it a competition but rather an informational essay on what the students would like to attend

Councilmember Larsen inquired how the money would be disbursed.

Ms. Garcia explained that the money would be paid directly to the entity under the child's name.

Councilmember Wall inquired if there are 100 brick and mortar businesses in Florence.

Ms. Garcia explained that the Town does have 100 brick and mortar businesses in Florence and stated that a listing could be provided.

Councilmember Cordes stated that it may be difficult to list an "up to amount". She likes to be able to serve more kids, but it is also important to assist local businesses.

Town of Florence Council Meeting Minutes

June 1, 2020

Page 9 of 13

Discussion occurred on various scenarios in which funding could be provided for scholarships.

Councilmember Cordes inquired about the criteria for the business license relief.

Ms. Garcia stated that the relief will be for all brick and mortar businesses within the municipal boundary. She stated that a list has been created of businesses that were closed. A letter from the Mayor and Council will be sent to those businesses indicating that the refund is a token of appreciation and support throughout the pandemic.

Ms. Garcia explained that the Council can choose either of the two options, amend the options or elect to do something different than what was suggested. She stated that the scholarship criteria will be left up to the Community Services Department staff members and that it will not be a competition.

It was the consensus of the Council to move forward with option 2 and earmark \$2,500 for youth scholarships and \$2,500 for business license relief.

On motion of Councilmember Cordes, seconded by Councilmember Larsen, and carried (6-0) to approve spending \$2,500 for Youth Scholarships/\$2,500 Business License Relief.

Discussion and possible consideration of an increase in employee compensation for Fiscal Year 2020-2021 Budget.

Mr. Billingsley stated that Council requested employee compensation options for the upcoming budget at their May 26, 2020 Work Session. He stated that staff has provided three different options:

- Scale adjustment of 2.5%
 - Each employee will receive a 2.5% increase
 - Scale of every position will increase one step inside the range
 - Will not be an issue for employees that are at the top of their range
- Stipend
 - One time 3% stipend to each employee (bonus payment)
 - Council has approved stipends in 2014 and 2015
 - Salary and retirement will not be impacted
- Cost of Living Adjustment that will be tied annually to a national standard

Vice-Mayor Anderson stated that social security uses the Department of Labor Price Index. It was 2.8% last year and this year will be 1.6%. He suggested keeping the pay scales in alignment with the cost of living and to raise the steps each year. He would like to see a policy created that would allow for the COLA adjustment to be done every year. His preference is to do both the scale adjustment and COLA.

Mayor Walter concurs with Vice-Mayor Anderson and stated that it is important to remain competitive.

Councilmember Larsen asked if the surrounding communities were polled with regards to employees' salaries.

Mr. Billingsley stated that the communities were polled; however, the feedback was not ideal. Many communities are concerned and have been cautious.

Councilmember Cordes stated that her preference is the scale adjustment rather than the COLA because the COLA will vary from year to year and can make it difficult to budget for. Her concern is that an employee will tap out and the employee will not be provided an increase. It will also help them with their retirement.

Mr. Billingsley stated that staff's option will be to be a scale adjustment. This will ensure that employees do not max out. Stipends make sense in a severe financial environment in that the costs do not carry forward into future years. COLAs cause compression in the scale over time. He explained the difference between step systems, scale systems and how they affect budgets from year to year.

Mr. Billingsley stated that one challenge is that the Town has not received their revenue projections for next year and the Town is already utilizing its savings to help augment the expenditures. His recommendation is to do a 2.5% scale adjustment.

Councilmember Wall stated that she is not in favor of COLAs. Her preference will be for Option 1. She would prefer that the adjustment be done on January 1, 2021.

Ms. Garcia stated that every city needs to do a market base comparison from time to time to ensure they are competitive. Unfortunately, the Town does not have the finances in which to do the comparison this year. She stated that allowing employees to move up one step is a step in the right direction. Eventually, the Town will need to do a market base adjustment.

Mayor Walter suggested that the comparisons be done in house. She commended Ms. Wilson on the other comparisons she has done.

Ms. Wilson stated that it would be difficult for one person to do the comparisons for all positions. It is more feasible for a consultant to do the market base adjustment.

Mr. Billingsley stated that the positions that have been reclassified will not be included in the scale adjustment because they are already been increased commensurate with the study. He asked that the motion reflect that the reclassified positions not be included.

On motion of Councilmember Hughes, seconded by Councilmember Wall, and carried (6-0) to approve a 2.5 percent scale adjustment effective January 1, 2021 for full time employees, and excludes positions reclassified by adoption of Resolution No. 1741-20.

MANAGER'S REPORT

Mr. Billingsley provided a COVID-19 Update. The news has been bad as the State continues to set records in term of new cases in Arizona. This has been the highest number of cases since the outbreak started. There were the following new cases:

Thursday, May 28, 2020 501 new cases

Friday, May 29, 2020 702 new cases

Saturday, May 30, 2020 790 new cases

Town of Florence Council Meeting Minutes

June 1, 2020

Page 11 of 13

Vice-Mayor Anderson stated that the vacancy on the Council needs to be addressed. He stated that the sound system in the Council Chambers needs to be addressed as well.

Mayor Walter stated that the issue with the vacancy will be addressed when the Council comes back. Currently everyone is practicing social distancing due to Covid-19.

Mayor Walter thanked all the students who enlisted in the armed services. It is important to support them and their families.

Mayor Walter stated that she has been selected to be on the Arizona League of Cities and Towns Budget, Finance and Economic Development Committee.

ADJOURNMENT TO EXECUTIVE SESSION

For the purposes of discussions or consultations with designated representatives of the public body and/or legal counsel pursuant to A.R.S. Sections 38-431.03 (A)(3) & (4) to receive legal advice from the Town Attorney on threatened claims against the Town.

The Executive Session will be rescheduled due to the Governor Ducey's Declaration of State of Emergency – Imposition of Curfew.

ADJOURNMENT FROM EXECUTIVE SESSION

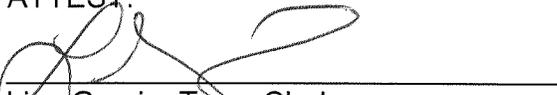
ADJOURNMENT

On motion of Councilmember Larsen, seconded by Vice-Mayor Anderson, and carried to adjourn the meeting at 8:02 p.m.



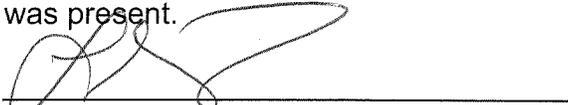
Tara Walter, Mayor

ATTEST:



Lisa Garcia, Town Clerk

I certify that the following is a true and correct copy of the minutes of the Florence Town Council meeting held on June 1, 2020, and that the meeting was duly called to order and that a quorum was present.



Lisa Garcia, Town Clerk

