

**TOWN OF FLORENCE  
TEEN COUNCIL MEETING AGENDA**

Chair Maddison Heimann  
Vice-Chair Xavier Fedor  
Secretary Emma Coffey  
Councilmember Addyson Atwell  
Councilmember Maile Derasin  
Councilmember Kayla Clark  
Councilmember Natalia Garcia



Florence Town Hall  
775 N. Main Street  
Florence, AZ 85132  
(520) 868-7500  
www.florenceaz.gov  
Meet 2<sup>nd</sup> Wednesday

**Wednesday, April 15, 2026**

**6:00 PM**

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Pursuant to A.R.S. § 38-431.02, notice is hereby given to the Town of Florence Teen Council and to the general public that a Meeting of the Florence Teen Council will be held on Wednesday, April 15, 2026, at 6:00 p.m. in the Town Council Chambers located at 775 N. Main Street, Florence, Arizona.

**1. CALL TO ORDER**

**2. ROLL CALL: Maddison Heimann, Xavier Fedor, Emma Coffey, Addyson Atwell, Maile Derasin, Kayla Clark, Natalia Garcia**

**3. MOMENT OF SILENCE**

**4. PLEDGE OF ALLEGIANCE**

**5. CALL TO THE PUBLIC**

Call to the Public for public comment on issues within the jurisdiction of the Town Council. Council rules limit public comment to three minutes. Individual Councilmembers may respond to criticism made by those commenting, may ask staff to review a matter raised or may ask that a matter be put on a future agenda. However, members of the Council shall not discuss or act on any matter during an open call to the public unless the matters are properly noticed for discussion and legal action.

**6. MINUTES**

*The minutes from the previous Teen Council meeting are not ready for approval and will be brought to the May 13, 2026, Teen Council meeting.*

**7. PRESENTATIONS**

**A. Introduction of Jasmine Brazil, Youth Programming Librarian. (Lisa Lewis)**

**8. UNFINISHED BUSINESS**

*Please remember to silence your phone during the meeting. Thank you.*

- A. Elevator Speeches that attract new members (3-5 minutes each) (Lisa Garcia)
- B. Discussion and possible action on an end-of-year party for the Florence Teen Council. (Ian Newcomb)
- C. Discussion and possible action on the Teen Council participation in Arizona Summer Camp 2026: Logic, Leadership, & Life Skills at Arizona State University. (Lisa Garcia)

## 9. NEW BUSINESS

- A. Discussion and possible action on a points-based merit system for determining which members of the Florence Teen Council will qualify for limited-registration events. (Lisa Garcia)
- B. Update and discussion on Community Services events and programming. (Steven Gallagher)
- C. Discussion and possible action on approving the implementation of a Teen Council Entrepreneurship Program in partnership with Central Arizona College (CAC). (Lisa Garcia)

## 10. Liaison Reports

## 11. Call to the Teen Council

## 12. ADJOURNMENT

POSTED ON APRIL 8, 2026, BY IAN NEWCOMB, TOWN CLERK, AT 775 NORTH MAIN STREET, FLORENCE, ARIZONA, AND AT [WWW.FLORENCEAZ.GOV](http://WWW.FLORENCEAZ.GOV).

\*\*\*PURSUANT TO TITLE II OF THE AMERICANS WITH DISABILITIES ACT (ADA), THE TOWN OF FLORENCE DOES NOT DISCRIMINATE ON THE BASIS OF DISABILITY REGARDING ADMISSION TO PUBLIC MEETINGS. PERSONS WITH A DISABILITY MAY REQUEST REASONABLE ACCOMMODATIONS BY CONTACTING THE TOWN OF FLORENCE ADA COORDINATOR, AT (520) 868-8300 OR 711 TDD. REQUESTS SHOULD BE MADE AS EARLY AS POSSIBLE TO ALLOW TIME TO ARRANGE THE ACCOMMODATION. \*\*\*



# TOWN OF FLORENCE TEEN COUNCIL ACTION FORM

## AGENDA ITEM 7a

**MEETING DATE:** Wednesday, April 15, 2026

**DEPARTMENT:** Community Services - Library

**STAFF PRESENTER:** Jasmine Brazil – Youth Services

**SUBJECT:** Introduction and a summary of teen programs at the library

- Action  
 Information Only  
 Other

**RECOMMENDED MOTION/ACTION:**

This item is information only.

**BACKGROUND/DISCUSSION:**

The Viney Jones Library and Community Center has started off 2026 with an exciting new addition to the team, Ms. Jasmine Brazil! Jasmine joined the Florence team after a stint with Pinal County and has been working as a librarian since she started at the Hawaii State Public Library in 2018. Currently, she is our librarian in charge of youth programming and is working every day to bring more and more fun programs for youth in the community.

**A VOTE OF YES WOULD MEAN:**

Not applicable.

**FINANCIAL IMPACT:**

Not applicable.

**GOALS:**

The goal for this item is to introduce the Florence Teen Council to the newest member of the Viney Jones Library staff, Jasmine Brazil, and to build the relationship between the youth leadership in our community and the library staff who will be running youth-based programming at the library.

**ATTACHMENTS:**

Not applicable.



# TOWN OF FLORENCE TEEN COUNCIL ACTION FORM

## AGENDA ITEM 8a

**MEETING DATE:** April 15, 2026

**DEPARTMENT:** Town Clerk's Office

**STAFF PRESENTER:** Lisa Garcia

**SUBJECT:** Expanding Public Speaking Opportunities and Leadership Development

- Action**
- Information Only**
- Other**

### RECOMMENDED MOTION/ACTION:

Speeches in Action: Each member will share why they feel someone should join the Florence Teen Council.

### BACKGROUND/DISCUSSION:

Mari Benitez will be attending the April 8 Teen Council meeting to support and guide members in developing their public speaking skills. During this meeting, each Teen Council member will deliver a short, timed speech (3–5 minutes) inviting fellow students to apply for the Florence Teen Council. This exercise is designed to help members practice speaking clearly, confidently, and persuasively in a supportive environment.

Following the April 15 meeting, the Teen Council will spend the next month identifying and encouraging students who would be strong candidates for the upcoming term. Members will play an active role in recruitment by reaching out to peers and helping build the next generation of engaged and capable leaders.

In addition, the school has suggested creating a short promotional video to attract new members. This idea will be brought forward for discussion during the meeting.

### VOTE OF NO WOULD MEAN:

Not Applicable

### A VOTE OF YES WOULD MEAN:

Not Applicable

### FINANCIAL IMPACT:

None at this time

### GOALS:

Expanding speech writing and presentation opportunities for the Florence Teen Council will build confidence, strengthen communication skills, and support leadership development. These experiences will provide lasting value to participants in their academic, professional, and community pursuits, while also strengthening the future of civic engagement in Florence.

**ATTACHMENTS:**

None



# TOWN OF FLORENCE TEEN COUNCIL ACTION FORM

## AGENDA ITEM 8b

**MEETING DATE:** April 15, 2026

**DEPARTMENT:** Administration

**STAFF PRESENTER:** Ian Newcomb

**SUBJECT:** Teen Council End-of-Year Party

- Action
- Information Only
- Other

### **RECOMMENDED MOTION/ACTION:**

Discussion and possible action to authorize staff to prepare an End-of-Year party for the Florence Teen Council, in an amount not to exceed \$\_\_\_\_\_.

### **SUGGESTED MOTION:**

I move to authorize staff to purchase (or reserve) \_\_\_\_\_, or comparable items, for an End-of-Year party, with a budget not to exceed \$\_\_\_\_\_.

### **BACKGROUND/DISCUSSION:**

The end of the 2025-2026 school year is in sight, and the close of this school year marks a bittersweet occasion for the Florence Teen Council. Five of the seven members of the Florence Teen Council will be graduating, and two remaining members will be transitioning to seniors and in their final year in high school. Our current members are part of the first cohort of the Florence Teen Council, and their graduation signals the first time the Teen Council will have a quorum-sized turnover.

Last year, the Florence Teen Council celebrated the end of the year with a pizza party and a celebration of the graduating members. For this year, staff is seeking direction from the Florence Teen Council on how they would like to celebrate. Members of the Teen Council have noted that they would like cake and brownies and a celebration of all that the Teen Council has achieved. Staff are inquiring if the Teen Council would like to go off-site to celebrate, potentially at a location such as Fat Cats, 4's on Main, or another local spot.

If the Teen Council would like to have their celebration at an off-site location, costs will vary based on what is selected. Going to a large-scale entertainment center like Pecan Lake or Fat Cats party packages will range from \$20/per person (minimum 10 people) up to \$38/per person. This would allow the end-of-year party to include things like bowling, arcade time, and most importantly, pizza.

However, if going off-site or out-of-town is not the direction the Florence Teen Council would like to go, there are other ways to celebrate such as:

- Pizza party
- Movie Night Party
- 4's on Main (virtual Top Golf)
- Cake & Brownie Tea Party

Whatever way the Teen Council would like to celebrate their accomplishments, staff will work with that direction and plan a party for May 13, 2026.

**A VOTE OF NO WOULD MEAN:**

The Florence Teen Council would not have an end-of-year party.

**A VOTE OF YES WOULD MEAN:**

The Florence Teen Council would have an end-of-year party.

**FINANCIAL IMPACT:**

The financial impact will be determined through the Teen Council setting a limit on this item's budget.

**GOALS:**

As the school year comes to a close and five of the seven members of the Florence Teen Council prepare to graduate, an End-of-Year party would be a final send-off and a celebration of the work that this Teen Council has achieved. It is important to remember that all of the hard work that we put in to the Teen Council should be something to celebrate much in the same way that it is important to recognize that this may be the last time that the members of the current Teen Council will meet together. No matter where the members of the Teen Council go in their lives, they should always be able to look back on what they have accomplished in their time here and know that they have the power to make a difference no matter where they go.

**ATTACHMENTS:**

Not applicable.



# TOWN OF FLORENCE TEEN COUNCIL ACTION FORM

## AGENDA ITEM 8c

**MEETING DATE:** April 15, 2026

**DEPARTMENT:** Administration

**STAFF PRESENTER:** Lisa Garcia, Deputy Town Manager/Town Clerk

**SUBJECT:** ASU 2026: Logic, Leadership & Life Skills Camp

- Action**
- Information Only**
- Other**

### **RECOMMENDED MOTION/ACTION:**

Discussion and possible action on the Teen Council participation in Arizona Summer Camp 2026: Logic, Leadership, & Life Skills at Arizona State University

### **BACKGROUND/DISCUSSION:**

The purpose of this item is to determine whether the Town Council has interest in supporting or promoting participation in the Arizona Summer Camp 2026: Logic, Leadership, & Life Skills Program hosted.

Town staff recently received information regarding a youth leadership summer camp hosted at Arizona State University designed for students ages 12–18 (7th–12th grade). The program is a four-day leadership training camp focused on helping teens build confidence, develop leadership skills, and learn practical life skills.

The program includes:

- Personal development and goal setting
- Understanding stress management and the teenage brain
- Communication and relationship building
- Public speaking and leadership development
- Team-building activities and mentorship from professional instructors

Students who complete the program receive a Leadership Training Certificate equivalent to 20 credit hours of professional development along with curriculum materials.

The camp is offered at several ASU campuses during Summer 2026, including sessions in Tempe, Mesa, and Glendale.

Program Details

- Cost: \$350 per student
- Duration: 4 days

- Daily Schedule:
  - Main Leadership Session: 9:00 AM – 2:00 PM
  - Optional College & Career Preparation: 2:00 PM – 3:00 PM
- Family Graduation Ceremony: Final day celebration and student presentations
- Overnight Camps are \$600 per student.

The program reports strong outcomes from past participants including increased confidence, improved stress management, and leadership skill development.

FAQ from Website

**Is there an age requirement for the summer camp?**

This is a summer camp for teens. It is open to all students 12 and up. Students who are starting 7th grade in the fall may attend.

**What is the deadline to get into the summer camp?**

There are no deadlines for the summer camp but each session has a limit of 60 students. When the limit is reached, registration will close for that session. Students should try to sign up as soon as possible in order to secure a slot in our summer camp.

**Is there any way to learn more about the summer camp?**

Yes, you can learn more about our programs by exploring our [free courses](#) or by emailing us at [team@leadaz.org](mailto:team@leadaz.org).

**Does the Logic & Leadership Life Skills summer camp include an overnight option?**

No. Out-of-state students will have to arrange their own accommodations. We do offer 3-Day overnight camps. Find out more [here](#).

**Is lunch provided?**

No, lunch is not provided. Each student is required to bring their own lunch and water. Students will be given a break and escorted to nearby fast-food restaurants offered on the Arizona State University campus. Snacks will be provided.

**What type of student is this camp for?**

There are no requirements to attend this summer camp. We have a wide variety of students who range in academic abilities and interests. Our summer programs are ideal for students who are motivated to improve themselves or teens who are struggling with social issues or confidence (but would like to overcome their challenges). Please email [Team@leadaz.org](mailto:Team@leadaz.org) to arrange a free assessment where we can tell you exactly how this program will benefit your child.

**VOTE OF NO WOULD MEAN:**

The Town would not look into the day leadership camps discussed her, or the overnight leadership camps.

**A VOTE OF YES WOULD MEAN:**

Staff would develop a parent night to discuss participation in either the day or overnight ASU Leadership Camp.

**FINANCIAL IMPACT:**

Day camp fiscal impact is \$350 per participant plus per diem for lunch. Staff would drive students to and from each day. The overnight camp is \$600 per participant.

**GOALS:**

The goal of this program would be to provide Florence youth with leadership training, personal development skills, and mentorship opportunities that support the Town's ongoing efforts to develop confident, engaged future community leaders through programs such as the Florence Teen Council.

**ATTACHMENTS:**

None



# TOWN OF FLORENCE TEEN COUNCIL ACTION FORM

## AGENDA ITEM

9a

**MEETING DATE:** April 15, 2026

**DEPARTMENT:** Administration

**STAFF PRESENTER:** Lisa Garcia, Deputy Town Manager/Town Clerk

**SUBJECT:** Civic Leadership Participation Policy

- Action**  
 **Information Only**  
 **Other**

### **RECOMMENDED MOTION/ACTION:**

Staff recommends the approval of the Florence Teen Council Civic Leadership Participation Policy.

### **SUGGESTED MOTION**

I move to approve the Florence Teen Council Civic Leadership Participation Policy and authorize staff to implement the program as part of the Florence Teen Council leadership development program.

### **BACKGROUND/DISCUSSION:**

The purpose of this item is to request approval of the Florence Teen Council Civic Leadership Participation Policy. The policy establishes a structured participation framework for members of the Florence Teen Council designed to encourage civic engagement, leadership development, and community service among youth in the Florence community.

The policy introduces a point-based participation system that recognizes meaningful engagement in volunteer service, public representation, civic outreach, and promotion of Town programs.

From time to time, opportunities arise for Teen Council members to participate in regional leadership programs, conferences, and educational trips. These opportunities may have limited capacity, making it necessary to establish a fair and transparent method for determining eligibility.

The Florence Teen Council Civic Leadership Participation Policy establishes a structured participation system that rewards meaningful engagement and provides clear expectations for members interested in participating in leadership opportunities offered through the program.

The policy focuses on encouraging well rounded civic engagement and recognizes participation in several areas of youth leadership and community involvement.

Under the policy, Teen Council members may earn participation points through approved leadership activities during their time in the program. The maximum number of points that may be earned is **150** points.

Points may be earned through four participation categories:

**Volunteer Service**

Members may earn one point for each hour of verified volunteer service completed for a non-Town organization.

**Speaking on Behalf of the Teen Council**

Members may earn five points for approved speaking engagements where they represent the Teen Council or the Town of Florence.

**Social Media Campaigns Promoting the Town or Teen Council**

Members may earn five points for approved campaigns that promote Teen Council initiatives, youth activities, or Town programs.

**Community Outreach and Town Event Participation**

Members may earn three points for assisting with Town sponsored events and engaging with residents as Teen Council representatives.

To qualify for participation in travel or other leadership opportunities offered at the end of the program year, a member must earn at least one half of the total available points.

Town staff will track participation, verify submitted documentation, and maintain participation records for members of the Teen Council.

The policy is intended to promote consistent engagement, encourage youth leadership development, and provide transparency when determining eligibility for limited participation opportunities.

**VOTE OF NO WOULD MEAN:**

A vote of NO would mean the Town Council does not approve the Florence Teen Council Civic Leadership Participation Policy and the program would not be implemented at this time.

**A VOTE OF YES WOULD MEAN:**

A vote of YES would mean the Town Council approves the Florence Teen Council Civic Leadership Participation Policy and authorizes staff to implement the point-based leadership participation program for Teen Council members.

**FINANCIAL IMPACT:**

There is no significant fiscal impact associated with the adoption of this policy. The program will be administered through existing Teen Council programming and staff support.

**GOALS:**

The goal of this program is to encourage meaningful civic engagement among Florence youth by providing Teen Council members with opportunities to develop leadership skills, participate in community service, and represent the Town of Florence. The policy establishes clear expectations and a transparent point-based system that recognizes participation in volunteerism, public speaking, civic outreach, and promotion of Town programs while fairly determining eligibility for youth leadership opportunities that may have limited participation.

**ATTACHMENTS:**

Policy

## Town of Florence

### Florence Teen Council Civic Leadership Participation Policy

#### **Purpose**

The purpose of this policy is to establish a structured participation framework for members of the Florence Teen Council. The program encourages civic engagement, leadership development, and community service while providing a fair and transparent method for determining eligibility for leadership opportunities that may have limited participation.

The Florence Teen Council provides youth with opportunities to learn about local government, participate in community events, and develop leadership skills. This policy establishes a point-based system recognizing meaningful engagement in civic service, representation of the Town, and promotion of youth involvement.

#### **Program Overview**

Teen Council members may earn participation points through approved leadership activities during their time in the program. The maximum number of points that may be earned is **150** points.

Points earned may be considered when determining eligibility for leadership opportunities including, but not limited to, youth leadership conferences, regional civic engagement programs, educational trips, out of town or out of state leadership opportunities, and other Town supported youth leadership experiences.

Members are encouraged to participate in a variety of leadership activities, so they develop a well-rounded understanding of civic engagement and community service.

#### **Participation Categories**

Teen Council members may earn points through four categories of leadership participation. Activities must be documented and verified by Town staff to receive credit.

#### **Volunteer Service**

Teen Council members are encouraged to serve the community through volunteer work with nonprofit organizations, schools, civic groups, or other recognized service organizations.

Members may earn **one point for each hour** of volunteer service completed for a non-Town organization.

Volunteer service must be verified in writing and include the name of the organization, the date or dates of service, the number of hours completed, and the signature of the supervising organization representative.

Volunteer service helps members gain a better understanding of community needs while developing responsibility and teamwork.

### **Speaking on Behalf of the Teen Council**

Teen Council members may represent the Town of Florence and the Teen Council through public speaking engagements or presentations.

Members may earn **five points** for each approved speaking engagement where they represent the Teen Council or the Town of Florence.

Examples may include speaking at Town events, participating in youth programs, addressing civic or business organizations, representing the Teen Council at regional or state youth leadership programs, or participating in public presentations related to Teen Council initiatives.

All speaking engagements must be coordinated with or approved by Town staff liaisons.

### **Social Media Campaigns Promoting the Town or Teen Council**

Teen Council members may assist in promoting Town initiatives, youth opportunities, and Teen Council activities through approved social media campaigns.

Members may earn **five points** for each approved campaign that promotes Teen Council initiatives or Town events.

Campaigns must be reviewed and approved by Town staff liaisons prior to publication. Campaigns may include promoting Teen Council meetings or programs, highlighting community service projects, encouraging youth participation in Town events, or promoting civic engagement among Florence youth.

All messaging must comply with Town communication policies and must be published through official Town or Teen Council communication channels.

### **Community Outreach and Town Event Participation**

Teen Council members serve as ambassadors for youth in the community by participating in Town sponsored events and engaging with residents.

Members may **earn three points** for each Town sponsored event they assist with as a Teen Council representative.

Examples may include Movies in the Park, Teen Extreme events, Freedom Fest, holiday celebrations or parades, Third Friday activities, and other Town events where Teen Council members assist staff or interact with community members.

Participation may include assisting with event setup, greeting attendees, helping coordinate activities, or promoting Teen Council programs.

### **Point Limits and Participation Expectations**

The maximum number of points a Teen Council member may earn through the program is **150 points**. To qualify for participation in travel or other leadership opportunities offered at the end of the program year, a **member must earn at least one half of the total available points (75)**.

Members are encouraged to participate in activities across all participation categories to develop a well-rounded leadership experience. Points will be tracked by Town staff based on verified participation and submitted documentation.

### **Eligibility for Leadership Opportunities**

Leadership opportunities that involve limited participation may be offered to Teen Council members based on total points earned, participation across the program categories, demonstrated leadership and engagement in Teen Council activities, and the availability of program space.

Participation in these opportunities is intended to recognize members who demonstrate consistent civic engagement and leadership development.

### **Program Administration**

The Florence Teen Council Civic Leadership Participation Program will be administered by the Town Clerk's Office who is responsible for coordinating the Teen Council program.

Town staff will maintain participation records, verify submitted documentation, and track point totals for participating members. Staff may periodically provide participation updates to Teen Council members to encourage continued engagement and leadership development.

### **Recognition**

Teen Council members who demonstrate strong engagement in community service, leadership, and civic participation may be recognized during Teen Council events or graduation ceremonies. Recognition may include certificates, public acknowledgement, or other appropriate forms of appreciation for their service to the community.

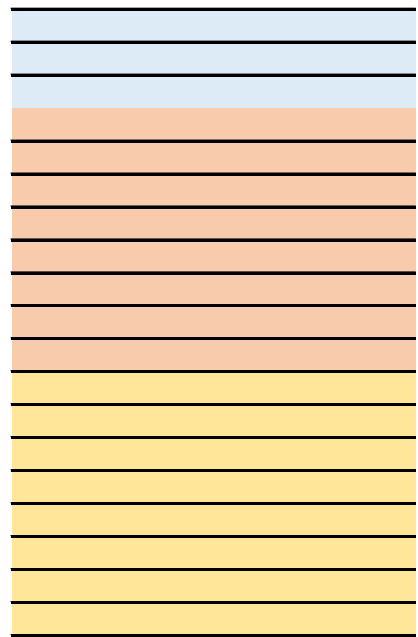


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# TOWN OF FLORENCE TEEN COUNCIL ACTION FORM

## AGENDA ITEM 9b

**MEETING DATE:** Wednesday, April 15, 2026

**DEPARTMENT:** Community Services

**STAFF PRESENTER:** Steven Gallagher – Liaison Report

**SUBJECT:** Community Services Update

- Action
- Information Only
- Other

**RECOMMENDED MOTION/ACTION:**

This item is information only.

**BACKGROUND/DISCUSSION:**

The Community Services Department is hosting many upcoming events in the month of April. Staff would like to inform the Teen Council about the following events:

- April 10<sup>th</sup> is Teen Night
- April 24<sup>th</sup> is Arbor day events with Movie in the Park night.

Staff are open to any input or suggestions from the Teen Council regarding the upcoming events or ideas for future events.

**A VOTE OF YES WOULD MEAN:**

Not applicable.

**FINANCIAL IMPACT:**

Not applicable.

**GOALS:**

The goal of this item is to keep the Teen Council up-to-date and informed on the many programs and services offered by the Community Services Department

**ATTACHMENTS:**

Not applicable.



## TOWN OF FLORENCE TEEN COUNCIL ACTION FORM

### AGENDA ITEM

9c

**MEETING DATE:** April 15, 2026

**DEPARTMENT:** Administration

**STAFF PRESENTER:** Lisa Garcia

**SUBJECT:** Teen Council Entrepreneurship Program

- Action**  
 **Information Only**  
 **Other**

#### **RECOMMENDED MOTION/ACTION:**

Discussion and possible action on approving the implementation of a Teen Council Entrepreneurship Program in partnership with Central Arizona College (CAC).

#### **SUGGESTED MOTION:**

I move to (approve/disapprove) the implementation of a Teen Council Entrepreneurship Program in partnership with Central Arizona College (CAC) to provide youth with hands-on business development experience, at no cost to the Town.

#### **BACKGROUND/DISCUSSION:**

The Town of Florence Teen Council continues to seek innovative opportunities to prepare youth for future success by providing meaningful leadership and real-world learning experiences. In alignment with this goal, staff has collaborated with Central Arizona College (CAC) to develop a Teen Entrepreneurship Program designed to introduce students to the fundamentals of business ownership and creative enterprise.

This program is structured as a three-part learning series that will guide participating teens through the entrepreneurial process from concept to execution. The series will include:

- **Session 1 – Foundations of Entrepreneurship:** Introduction to business concepts, idea generation, branding, and understanding target audiences
- **Session 2 – Product Development and Marketing:** Designing a product, developing messaging and branding, and creating a basic marketing strategy
- **Session 3 – Sales and Execution:** Producing and selling a product, understanding pricing, budgeting, and customer engagement

As part of the program, participants will collaborate to design and produce Teen Council promotional merchandise such as shirts, hats, and other branded items featuring slogans created by the teens. These items will be sold through approved channels, providing participants with direct experience in sales and financial literacy.

Proceeds generated from these sales will be reinvested into Teen Council initiatives, including supporting travel to leadership conferences, educational trips, and youth development programs.

These sessions will be filmed, and the community may use them as tools to build their own business model.

**DISCUSSION:**

This partnership with CAC provides a unique opportunity to connect local youth with higher education resources while fostering creativity, confidence, and practical skills. The program is designed to be engaging, hands-on, and relevant to today's workforce, particularly for those interested in entrepreneurship or self-employment.

In addition to building business acumen, the program supports broader Town goals of youth engagement, leadership development, and community pride. The creation and sale of Teen Council-branded merchandise also enhances visibility of the program and encourages community support.

Staff will work closely with CAC instructors to ensure the program is structured, well-facilitated, and aligned with Town policies, including any requirements related to sales and fundraising activities.

**FINANCIAL IMPACT:**

There is anticipated direct fiscal impact to the Town for implementation of the program. Any initial material costs associated with merchandise production are expected to be minimal and can be offset through program proceeds. Revenue generated from product sales will be used to support Teen Council activities and participation in leadership opportunities.

**STAFF RECOMMENDED ACTION:**

Staff recommends approval of the Teen Council Entrepreneurship Program in partnership with Central Arizona College as a valuable investment in youth development, leadership, and community engagement.

**A VOTE OF NO WOULD MEAN:**

The Teen Council would not participate in the CAC Entrepreneurship Program.

**A VOTE OF YES WOULD MEAN:**

The Teen Council would participate in the CAC Entrepreneurship Program.

**ATTACHMENTS:**

Not applicable.