



TOWN OF
FLORENCE

is looking for our next

Town of
FLORENCE

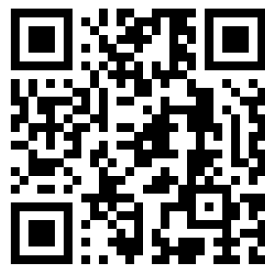
**STREETS
SUPERINTENDENT**

Full Salary Range
\$77,923-\$116,885
Plus Full
Benefit Package

First Review of
Applications 4/8/2026

www.florenceaz.gov/jobs

Scan QR code



*Apply
Today!*

EDUCATION AND EXPERIENCE

Graduation from high school or GED; Minimum of six (6) years previous public works experience, including at least three (3) years in a supervisory position; or an equivalent combination of education and experience.

REQUIRED CERTIFICATIONS

- Must have and maintain a valid Arizona Class B Commercial Driver's License (CDL) with tanker endorsement.
- Work-zone Certification; or be able to obtain within six (6) months from date of hire.

COMPENSATION AND BENEFITS

The Town of Florence offers a competitive salary for this position, which will depend on experience and qualifications. The full salary range for this position is \$77,923-\$116,885.

To view our organization's comprehensive benefits package visit:

<https://www.florenceaz.gov/human-resources>

APPLICATION PROCESS

Please apply online at www.florenceaz.gov/jobs
This position will remain open until filled with a first review of applications: 4/8/2026

For more information on this position, contact Human Resources at:

Email: HR@florenceaz.gov or Phone: 520-868-7670



— TOWN OF —
FLORENCE

EMPLOYEE BENEFITS

- MEDICAL INSURANCE
 - BLUE CROSS BLUE SHIELD
 - PPO
 - HSA
 - 100% PAID EMPLOYEE COVERAGE
 - 75% PAID DEPENDENT COVERAGE
- DENTAL INSURANCE
 - BLUE CROSS BLUE SHIELD
 - 100% PAID EMPLOYEE COVERAGE
 - 75% DEPENDENT COVERAGE
- VISION INSURANCE
 - VSP
- TELEDOC
- FLEXIBLE SPENDING ACCOUNT
- EMPLOYEE ASSISTANCE PROGRAM
- AFLAC SUPPLEMENTAL POLICIES
- LIFE INSURANCE
- 457 DEFERRED COMPENSATION PLANS
- RETIREMENT
 - ARIZONA STATE RETIREMENT SYSTEM (ASRS)
 - PUBLIC SAFETY PERSONNEL (PSPRS)
- VACATION AND SICK LEAVE
- 4/10 WORK SCHEDULE FOR MOST POSITIONS
- 13 PAID HOLIDAYS
- EMPLOYEE RECOGNITION PROGRAMS

THIS RECRUITMENT MAY BE CLOSED WITHOUT NOTICE IF/WHEN A SUFFICIENT NUMBER OF APPLICATIONS HAVE BEEN RECEIVED.

The Town of Florence, AZ, is an Equal Opportunity Employer and values diversity in its workforce. Applicants selected as finalists will be subject to a comprehensive background check and drug testing.